

Y.A.GOV.T.COLLEGE FOR WOMEN, CHIRALA

WOMEN EMPOWERMENT CELL (WEC)

Gender Sensitization Programme:: 2017-18

Date: 08-11-2017

Aim & Objectives:

To create awareness about equality in law, social system, culture, democratic activities among men and women.

Description:

An awareness programme on ***Gender sensitization and Gender Discrimination*** was organized on **08-11-2017**. The principal, staff members and all the students of the college gathered in the seminar hall for this meeting. The Principal presided over the function. **Smt. Sakunthala, Advocate**, Chirala attended as Chief Guest of this programme. She delivered a fervent speech on the need and significance of Gender Sensitization. She advised the students not to get depressed by the discriminative attitude of the society. She told that women are in no way inferior to men intellectually.

No. of Participants: 79

Outcomes:

79 students were sensitized about gender issue. This program can help the students to learn about various gender issues and gender equality and protect themselves from gender bias.



Work shop on “CONSTITUTION OF INDIA AND GENDER EQUALITY

Date: 28-08-2018

Aims & Objectives:

- To understand the concepts of the Gender, Gender relations and gender mainstreaming.
- To make students aware of the power imbalances between men and women in society and the significance of providing equal opportunities and treatment for both genders.

Description:

The Principal Dr. Ch. Ramanamma presided over the function. Smt Dr.Nirmala, Assistant Professor, Department of Women Studies Sri Padmavathi Mahila Viswavidyalayam, Tirupati, as Chief Guest of this workshop. She delivered speech on " constitution of India and Gender Sensitization," which was arranged by the Women Empowerment Cell of this college. She discussed numerous issues confronting women in the workplace, such as personal factors, psychological glass ceilings, social and structural challenges to women's gender mainstreaming, sexual harassment etc. She mentioned the articles 14,15,16 and 17 of the constitution of India which highlight the major problem of gender inequality. The event was arranged by WEC convener Smt. D. Dhatri Kumari, WEC members as well as other faculty member took part in the program.

No. of Participants: 98

Outcomes:

- ✓ Students were made aware of Gender, Gender relations and gender mainstreaming.
- ✓ This program can help the students learn about different gender issues and gender equality, as well as how to defend themselves from gender bias.
- ✓ Students learned how to handle sexual harassment at work when they are at work place and the importance of articles related to gender equality



GENDER SENSITIZATION PROGRAMME :: 2019-20

DATE : 10-11-2019

Aim & Objectives:

To create awareness about equality in law, social system, culture, democratic activities among men and women.

Description:

In this program resource person Smt.T.Sarada Advocate,Chirala delivered a speech on '**Women Education**'. She pointed out the need of women education in the current scenario. In the era of globalization women are playing a key role in handling the house hold problems and also administrating the duties better than the men. She also emphasizes some of the statistics and quotes some examples regarding the successful entrepreneurs in India. She opined that the women empowerment is possible only through proper education.

No. of Participants: 108

Outcome:

The students were understood the importance of women education for successful leading of life and also they inspire by listening the stories of the successful women in various fields. They are also recognize the education is only the weapon for getting the respect in the family as well as in the society. The girl education is strengthening the economies of their family, society as well as the country and also eradicates the inequality.



Power walk rally

3.3.2020

Women Empowerment cell organized a “Power walk Rally” on 3.3.20 . Nearly 100 students with placards and staff participated in the rally. The main objective of this rally is to promote gender equality and create awareness on crimes against women.



Gender Sensitization Programme

DATE : 05-01-2021

Aims & Objectives:

To make students aware of the power imbalances between men and women in society and the significance of providing equal opportunities and treatment for both genders.

Description:

- The WEC of this college is organized a guest lecture on women rights. Smt.M.V.Sita Prasanna was acted as a resource person for this programme. She said that Indian constitution provides exclusive rights to women for their protection and development. Some special laws and effective implementation of the rights of women against abuse, sexual harassment, violence, inequality etc., she also explained Domestic violence Act 2005, Dowry Prohibition Act 1961, Sexual harassment at workplace Act 2013. etc.,

No. of Students Participated: 101

Outcome:

- Educated the students and staff about women rights



WORK SHOP GENDER SENSITIZATION PROGRAMME

2021-22

Date: 11-05-2022

Aims:

To spread the awareness about gender issues and provide an environment with gender equity.

Objectives:

Create awareness about equality in social system, democratic activities and legal aspects of gender equity.

Description:

The Women Empowerment Cell organized a workshop on “Gender Sensitization” on 11.05.2022 for creating awareness among the women employees of our Institute and students. The workshop was inaugurated by Dr.Ch.Ramanamma, Principal of this college and Smt. M. Bhagya Lakshmi Women Empowerment Cell Coordinator, other staff members and students participated. The Principal guided the students on various kinds of harassment against women with examples through video clips.

The workshop was divided into two sessions. In the first session a lecture demonstration was conducted by Sri.M.V.Chalpathi Rao, Advocate, Chirala on Gender Sensitization in various modules. In the afternoon session Dr. Ch. Ramanamma, Principal talked about Patriarchy, violence in the family as well as issues related to gender inequality in the society. And also discussion was made regarding the role of the ICCs in implementing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Reprisal). The participants participated actively in the open house discussion and were appreciative about getting an opportunity to know and discuss gender sensitivity and implementation of the Sexual Harassment of Women at Workplace.

Outcomes:

The students shared their experiences about gender inequalities/ discrimination

